

5.1.5

Minutes of the Meetings of Prevention of Sexual



Santhiram Medical College & General Hospital

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Office of the Principal

Dt:25.11.2022

Internal Complaint Committee (Sexual Harassment of Women at Work Place)

MINUTES OF MEETING

The members of Internal Complaint Committee (ICC) are have attended the meeting held in the Principal Chamber on 24.11.2022 at 03.00 PM.

Agenda:

1. To discuss about plan of action for the academic year 2022-23.
2. To arrange new posters regarding the awareness of internal complaint committee.
3. To arrange new posters regarding the Indian penal court punishment for sexual harassment of women at work place.
4. Any other matter with the permission of the chair.

Following Points were discussed in the meeting

- Minutes of the previous meetings were discussed before the meeting. The committee unanimously approved the minutes of previous meeting.
- The Committee decided to conduct programs and activities about gender equality and gender sensitization.
- There were **no cases** relating to sexual harassment reported in the college during the last academic year.
- HOD's were informed to monitor the respective classes to overcome any issues of sexual harassment of women at work place.
- It is decided to arrange the posters in the campus regarding the Internal Complaint Committee and the punishments for sexual harassment has mentioned in Indian penal code.

S.No.	Name of the Faculty	Designation	Signature
1	Dr. Vasant. R Chavan, Principal & Prof of Pharmacology	Chairman	
2	Dr.G.M.Krishna Rao, Dean & Prof of Forensic Medicine	Member	
3	Dr. K.Madhusudhan Reddy, M.S.,Medical Supdt & Prof. of Anesthesiology	Member	
4	Dr. J. Karthiki, M.D.Prof & HOD of OBG	Member	
5	Dr. S. Sreedevi, M.D., Prof & HOD of Microbiology	Member	
6	Dr. B.E.Phanil Kumar, M.D.,Professor of Radiology	Member	
7	Dr. G.Vijay Kumar, M.D.,Prof & HOD of General Medicine	Member	
8	Dr. P.Havilah,M.D.,Professor of Biochemistry	Member	
9	Dr. G. Lalitha Kumari, M.D.,Assoc. Prof of Radiology	Member	
10	Dr. M.Lavanya, M.D.,Assoc. Prof of Physiology	Member	

PRINCIPAL
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