



# Santhiram Medical College & General Hospital

NH-40, NANDYAL - 518501, Kurnool Dt., A.P.

Phone : 08514-222480, 222012, 222206 (O), Fax : 08514-222818. Email : smc@rgitnandyal.com

Office of the Principal

Dt:20.10.2019

## Internal Complaint Committee (Sexual Harassment of Women at Work Place)

### MINUTES OF MEETING

The members of Internal Complaint Committee (ICC) are have attended the meeting held in the Principal Chamber on 20.10.2019 at 03.00 PM.

#### Agenda:

1. To discuss about plan of action for the academic year 2019-20.
2. To organize awareness programme on prevention of sexual harassment of women at work place.
3. To organize awareness session on internal complaint committee for teaching and non teaching faculty.
4. To organize awareness session on prevention of sexual harassment of all students.
5. Any other matter with the permission of chair.

#### Following points were discussed in the meeting.

- Minutes of the previous meetings were discussed before the meeting. The committee approved the minutes of previous meeting.
- As per the presiding officers suggestions, it was decided to organize an awareness programme on internal complaints committee for faculty members. It was decided to hold the programme on 22/10/2019.
- It was decided to conduct prevention of sexual harassment awareness programme for all students tentatively in the month of November, 2019.
- It is decided to display posters regarding various actions and punishments as per the Indian penal code for sexual harassment, on the notice boards for creating awareness among faculty and students.
- The meeting was concluded with thanks to chair.

S.No.	Name of the Faculty	Designation	Signature
1	Dr.G.M.Krishna Rao, Principal & Prof of FM	Chairman	
2	Dr. D.V.Giddaiah, Dean & Prof of Ophthalmology	Member	
3	Dr. B.Chandranna, M.S., Medical Supdt & Prof. of Orthopaedics	Member	
4	Dr. J. Karthiki, M.D. Prof & HOD of OBG	Member	
	Dr. S. Sreedevi, M.D., Prof & HOD of Microbiology	Member	
5	Dr. B.E. Phanil Kumar, M.D., Professor of Radiology	Member	
6	Dr. G. Vijay Kumar, M.D., Prof & HOD of General Medicine	Member	
7	Dr. P. Havilah, M.D., Professor of Biochemistry	Member	
8	Dr. G. Lalitha Kumari, M.D., Assoc. Prof of Radiology	Member	
9	Dr. M. Lavanya, M.D., Assoc. Prof of Physiology	Member	

PRINCIPAL  
PRINCIPAL  
Santhiram Medical College  
& General Hospital